



HORRIS HILL
SCHOOL

Anti-Bullying Policy Pupil Version

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We are known as a happy school and one of the reasons for this is that there is very little bullying. But it still can and does happen occasionally, so we must all watch out for it and do everything we can to stop it.

Bullying may be defined as “**Any form of behaviour which causes unhappiness for another member of the school**”. It generally happens when adults are absent and be caused by an individual or a group. It is repeated over time and is intended to hurt either physically or emotionally.

Types of bullying can be physical, verbal, excluding from groups or activities, racist, religious, cultural, homophobic, sexist, regarding special educational needs or disability, rumour spreading or cyber-bullying (e.g. by text messaging, via sharing of nude or semi-nude imagery, upskirting, messages via networking sites, e-mails or photographs) or forms of harassment.

If you experience such behaviour yourself, or see it being inflicted on another student, you must **TELL** someone as soon as possible. To begin with, that someone could be another student, but either you or they must come and talk to an adult about it. This might be your Form Tutor, any other Teacher, a Gap student or your parents - an adult you find it easy to talk to.

That adult may be able to deal with the situation there and then. However, he or she may feel that it would be better to bring it to the attention of the Head of Pastoral, DSL or Headmaster.

The same procedure applies if a child is being bullied by an adult - you must tell someone and make sure another adult knows about it.

By not reporting an act of bullying that you have witnessed, you are at risk of being a bystander and potentially implicated in the situation. You should be an active bystander, by putting a stop to the behaviour if you feel you can, and reporting to an adult about what you have seen.

REPORTING BULLYING IS NOT TELLING TALES

There is no set solution. One case of bullying can be very different from another and will be dealt with accordingly by the staff involved or the Headmaster. The important thing is to say something.

REMEMBER: There are no innocent bystanders when it comes to bullying.
 If you witness it and do nothing to help, then you yourself become part of
 the bullying group.

REMEMBER: **TELL** someone about it and then something can be done.